

EXHIBIT I

AS AMENDED WITH ADDITIONS APPROVED BY THE BOARD OF RETIREMENT ON MEETING HELD MAY 6, 2020, THE FOLLOWING SPECIAL ALLOWANCES ARE CONSIDERED **COMPENSATION EARNABLE** ON OR AFTER JANUARY 1, 2013 FOR MEMBERS SUBJECT TO GOVERNMENT CODE SECTION 31461, AS AMENDED by AB 340 AND AB 197.

<u>CODE</u>	<u>SPECIAL ALLOWANCE</u>	<u>FULL LEGEND</u>
AA		UNIFORM ALLOWANCE
AC		STANDBY - ANIMAL CTL OFF
AL		ANNUAL LEAVE PAY - SP.DIS
BA		BILINGUAL SJVAPCD
BB		BOARD MEETING - MINUTES
BL		BILINGUAL PAY - VERBAL
BM		BILINGUAL PAY - WRITTEN
BP		PREMIUM PAY 6%
BV		COURT BILINGUAL-VERBAL
BW		COURT BILINGUAL-WRITTEN
CD		MH CALL COVERAGE-WEEKDAY
CE		MH CALL COVERAGE-WEEKEND
CI		CATASTROPHIC ILLNESS PAY
CL		COURT CELL ALLOWANCE STD
CM		COURT CELL ALLOWANCE TEXT
CN		COURT CELL ALLOWANCE PDA
CS		CELLPHONE ALLOW-SPEC DIST
CT [†]		CART – SUPERIOR COURT
DB		PART-TIME DIST CAFETERIA
DC		DISTRICT CAFETERIA
DD		AUTOMOBILE ALLOWANCE
DE		MANAGER DISTRICT CAFET
DF		EXECUTIVE DISTRICT CAFET
DH		AUTO ALLOWANCE-CORR
DI		MANAGEMENT CAFE-PART TIME
DS		SUPERVISORY DISTRICT CAFE
DT*		DISPATCHER TRAINING OFFICER
DV		DENIED VACATION PAY
EA		ENG CERTIFICATE - 8.0%
EB		EQUITY STIPEND - 2%
EC		EQUITY STIPEND - 1.5%
EE		STANDBY - COURT
EF		OUT OF CO REIM CRT INTERP
ET*		ETR APPRENTICESHIP PAY
FF		RIDESHARE INCENTIVE PLAN
FI		FITNESS PROG-2% 11MET
FJ		FITNESS PROG-4% 12MET
FK		FITNESS PRO-2% 2YRS
FL		FITNESS PRO-4% 2YRS

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<u>CODE</u>	<u>FULL LEGEND</u>
FM	FIRE-FLSA SCHEDULED
GG	R.N. MED SPECIALTY
GH	PHARM-IN-CHARGE - 5%
GI	CLINICAL LADDER - 10%
HH	HIGHER CLASSIFICATION PAY
HO	HOLIDAY PAY-COUNTY
HP	HOLIDAY PAY - SPEC.DIST.
HS	HOLIDAY PAY-SHIFT
HT	HIGHER CLASS-OVERTIME PAY
IA	ISAWS PROJ.1ST INSTLMT
IB	ISAWS PROJ
IT	ISAWS TAX ALLOWANCE
JJ	HOLIDAY PAYOFF
JK [†]	KCWA – HOLIDAY PAYOFF
KK	AVAILABILITY PAY
KN	AVAILABILITY PREMIUM 2.5%
KO	AVAILABILITY PAY - 5%
KP	AVAILABILITY PAY - 25%
LC	CANINE CARE
LD	PAGER PAY
LE	BOMB DETAIL
LF	FLD/DET TRAINING OFFICERS
LG	REMOTE ASSIGNMENT
LL	EXTENDED ON CALL DUTY PAY
LM	SHERIFF'S BUILT IN O/T
MD	MEDICAL DIRECTOR COMP
ME [†]	MET TEAM FIELD RESPONDER
ML	MILITARY SUPPLEMENTAL PAY
MM	SWAT TEAM PHY.FIT.PAY
MU	SWAT UNIFORM
MV	SWAT UNIFORM-CORR
NC	NIGHT COURT
NN	TOOL ALLOWANCE
NP*	BHRS NURSE PRACTITIONER CERT PAY
NR	TOOL ALLOWANCE A
OC	ON-CALL PAY - SPEC.DIST.
PA*	POST SUPERVISORY CERTIFICATE
PB*	POST MANAGEMENT CERTIFICATE
PC	KMC-ON CALL PER CONTRACT
PE [†]	PEC TEAM SUBACUTE NURSE PAY
PF	PARAMEDIC PAY-FIREFIGHTER
PR	FLSA PAYROLL CORRECTION
PS	PCP-RC-COMMERCIAL RATING
PT	PCP-RC-MNTN TRANSITION

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SPECIAL ALLOWANCE

<u>CODE</u>	<u>FULL LEGEND</u>
PU	PCP-RC-VERTICAL REF. CERT
PV	PCP-RC-HUEY COMMAND STATU
PW	PCP-FIXW-COMMERIAL RATING
PX	PCP-FIXW-INSTRUMENT RTING
PY	PCP-FIXW-CERT FLIGHT INS.
RN	RN AVAILABILITY PAY
RP	RETIREMENT PAY-SPEC.DIST.
RR	SUBSTATION PAY
SA	SALARY ADJUSTMENT-REGULAR
SB	STANDBY - HOME HLTH CARE
SC	SALARY ADJ.
SF	12HR SHIFT-6% SHIFT PAY
SH	SHIFT PAY-SPEC DISTRICT
SK*	PARAMEDIC PAY % SP ASGMT
SP	SUPERVISORY PAY
SQ*	ONS CERT PAY - HA
SR†	SECURITY CLEARANCE - HA
SS	STANDBY - OTHER
ST	STANDBY TIME-SP.DIST
SX	BH&R GEN PSYCH
SY*	BH&R ADDICTION PSYCH
TA	TRAVEL ALLOW.-SPEC. DIST
TF	NON TAXABLE 4850 WAGE ADJ
UA	THIRTY YEAR - 2%
UU	LONGEVITY PAY
UW	LONGEVITY PAY RETRO
VA	VEHICLE ALLOWANCE - KCWA
VB*	SICK LEAVE BONUS
VV	PAID OVERTIME - FLSA ADJ
VW	PAID OVERTIME - FLSA ADJ
WV	RETROACTIVE PAY
WW	RETRO. SAL.INCREMENT
WX	RETRO PAY PHASE 2
YA	KERN FLEX ADJUSTMENT
YB	KERN FLEX RETRO - MOU
YY	KERN FLEX PLAN
ZA	SPECIAL DUTY NURSE
ZM‡	SPEC PAY CORR-PENSIONABLE
ZN	PR CORRECTION-CURRENT
ZZ	OTHER

*Approved by the Board of Retirement on meeting held November 6, 2019.

†Approved by the Board of Retirement on meeting held February 12, 2020.

‡Approved by the Board of Retirement on meeting held May 6, 2020.

EXHIBIT II

AS AMENDED WITH ADDITIONS APPROVED BY THE BOARD OF RETIREMENT ON MEETING HELD MAY 6, 2020, THE FOLLOWING SPECIAL ALLOWANCES ARE **NOT CONSIDERED COMPENSATION EARNABLE** ON OR AFTER JANUARY 1, 2013 FOR MEMBERS SUBJECT TO GOVERNMENT CODE SECTION 31461, AS AMENDED BY AB 340 AND AB 197.

<u>CODE</u>	<u>SPECIAL ALLOWANCE</u>
AW	SUGGESTION & OTHER AWARDS
BR	PREMIUM PAY 6% -RETRO
BS	BONUS INCENTIVE
CC	CONTRACT EMPLOYEES
CF	COURT .5% CONTRIBUTION
CO	COURT INTERP - OVERTIME
CP	CELL PHONE ADJUSTMENT
CR [‡]	CHILD CARE REIMBURSEMENT
CV	COURT'S VSIP
DG	VOL HEALTH
DJ [‡]	DIST CAFETERIA FOR EXEC, PART-TIME
DN	IN-LIEU HEALTH - EMPLR PD
DO	EMPLOYER PAID SDI
DP	DEFERRED COMP/EMPLOYER PD
ED	EQUITY STIPEND - 1%
EL	ELECTION WORKER - EARNING
FN	FIRE-FLSA UNSCHEDULED
FO	FIRE-FLSA SALARY ADJ
FP	FORECASTING PAY - SP.DIST
FR	415 REPLACEMENT PLAN
FS	FIRE FLSA SETTLEMENT
FW	415 REPLACE PLAN-KCWA
HM*	HOLIDAY-NOT SCHEDULED (CTO MAX)
II	OB/GYN CALL BACK PAY
IX	ISAWS WAGE GROSS UP
JL	HOLIDAY PAY REG. OT
LA	LIVING ALLOWANCE-KMC
LS	KLEA OT DIFF 7.5%
NO [†]	EXTRA HOURS – STRAIGHT TIME
OO	OVERTIME PAYOFF
PN	FAC.PRACT.PLN-INPATIENT
PO	FAC. PRACT.PLN-OUTPATIENT
PP	RES. PHY. SPEC. DUTY PAY
QQ	NON-CASH BENEFIT-AUTO
RA	REALTIME CERT 4%
RB	REALTIME DEL&CERT 7%
RC	REALTIME DELIVERY - 3%
RE	REFUND POST TAX

EXHIBIT II

SPECIAL ALLOWANCE

<u>CODE</u>	<u>FULL LEGEND</u>
RU	KMC RELATIVE VALUE UNIT
RV	VAC-S/L PAYOFF (NO SDI)
SD	STATE DISABILITY ADJ.
SE	SALARY ADJ - SDI
SI	KMC RVU ADJUSTMENT
SJ [‡]	EXTRA SHIFT NURSE
SV	SEVERANCE PAY
SW	SEVERANCE PAY
TB	1-DAY TRAVEL REIMBURS
TC	PER DIEM TRAVEL PAYMENT
TJ	TUITION REIMBURSEMENT
TL	GROUP-TERM LIFE INSURANCE
TR	TRANSCRIPT FEES
TS	DEFERRED COMP REFUND
TT	MOVING ALLOWANCE
TU	MOVING REIMBURSEMENT
VP	VAC-S/L PAYOFF
VX*	PAID OVERTIME- FLSA
WT	PAID OVERTIME RETRO
WU	PAID OVERTIME/RETRO PH 2
YC	KERN FLEX-DISTRICT-10%
ZB	SPEC PAY CORR
ZC	PAYROLL CORRECTION
ZX	PR CORRECTION
ZY	OTHERS-NO RETIREMENT

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