



PRUDENT INVESTMENT • QUALITY SERVICE

Kern County Employees' Retirement Association

11125 River Run Boulevard, Bakersfield, CA 93311
(661) 381-7700 or (877) 733-6831 www.kcera.org

Disposition of Retirement Contributions

Withdrawal of your retirement funds terminates your membership in the Kern County Employees' Retirement Association (KCERA). When membership is terminated, you are not entitled to KCERA benefits, including disability retirement benefits. If you are disabled from your duties, you should contact KCERA before completing this form.

Name (Last, First MI)			Social Security Number (last 4) _ _
Street Address			Phone number ()
City	State	Zip	Last Day of Employment
Department Name		Email Address	

I hereby elect the following disposition of my accumulated retirement contributions and interest:

I. Withdrawal – Mark one option below.

By signing this form, I elect to cancel my membership rights and receive a refund or rollover of my retirement funds on deposit with KCERA. By so doing, I understand that I waive all claims to benefits, including but not limited to retirement benefits or disability benefits, based on my years of credited service to date.

- Refund:** I request a final distribution paid directly to me. *Refunds may take up to 6 weeks after KCERA receives this form.*
- Rollover:** I request a final distribution directly rolled over to (*check one*): Traditional IRA Roth IRA

Name of Institution		IRA or Roth IRA Account Number	
Street Address	City	State	Zip

- OR -

Legal Name of Qualified Retirement Plan		Employer's EIN Number	Plan Number
Street Address	City	State	Zip

II. Retirement Funds to Remain on Deposit: Having terminated employment with Kern County or a participating special district and having less than five years of retirement service credit, I elect to leave my contributions on deposit with KCERA.

III. Deferred Retirement: Having at least five years of retirement service credit, I elect to leave my retirement funds on deposit and to defer my retirement until a later date.

IV. Reciprocal Election: Having terminated employment with Kern County or a participating special district, I hereby elect to leave my retirement funds on deposit with KCERA and choose a reciprocal election. I will become a member of the _____ Retirement System within 180 days of my termination from employment with Kern County or a participating special district. If reciprocity is established, I understand that I must retire from all systems on the same day. If reciprocity is denied or broken, my signature below will be binding for a deferred retirement. If I want to withdraw my retirement funds, I understand that I must complete a new disposition form.

I acknowledge that I have read and understand the explanation of rights and options available to me as set forth in the enclosed *Disposition of Retirement Contributions Instructions* and *Special Tax Notice Regarding Plan Payments*.

Member Signature	Date	Spouse/Registered Domestic Partner Signature	Date
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ALL PARTIES SIGNING THIS FORM MUST SUBMIT A COPY OF THEIR CURRENT DRIVER'S LICENSE OR STATE-ISSUED ID.

***** RETURN ORIGINAL FORM. COPIES WILL NOT BE ACCEPTED. *****



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DISPOSITION OF RETIREMENT CONTRIBUTIONS INSTRUCTIONS

If you terminate employment with the County of Kern or a participating special district, you have some important decisions to make regarding your accumulated retirement contributions and interest. Before making a disposition election, please read the following instructions. Then, complete the enclosed *Disposition of Retirement Contributions* form and return it to KCERA.

If you are disabled from your job duties, please contact KCERA before completing the disposition form.

I WITHDRAWAL OF CONTRIBUTIONS

If you terminate employment with the County of Kern or a participating special district, you can elect to withdraw your accumulated retirement contributions and interest. However, once you withdraw your retirement funds, your membership in KCERA is terminated. You will no longer be entitled to benefits from KCERA, *including disability retirement benefits*. Please refer to the *Special Tax Notice Regarding Plan Payments* to help you decide which withdrawal option you prefer. If you choose to withdraw your retirement funds, you have three options:

1. **Refund:** KCERA will disburse the funds directly to you. However, you should be aware that KCERA is required to withhold 20% for federal and 2% for California state income taxes. If you would like your funds deposited directly into your bank account, please complete the Electronic Deposit Authorization section of the *Change Request* form and return it with the *Disposition of Retirement Contributions* form. If you are under age 59½ and do not do a rollover, you will also have to pay a 10% additional income tax on early distributions (unless an exception applies).
2. **Traditional IRA Rollover:** KCERA will disburse the tax-deferred funds to your bank or new employer's qualified defined contribution plan.
3. **Roth IRA Rollover:** KCERA will disburse the eligible funds to your bank after taxes have been withheld.

Notes: (a) You must be off payroll for 30 days before a refund can be processed. This time frame may be longer for various reasons, including an unresolved marital dissolution matter. (b) If you terminate a position eligible for KCERA benefits and accept a position that is not eligible for KCERA benefits (e.g., Extra Help), your contributions and interest *cannot* be refunded to you until you are not employed by the County or a participating special district in any capacity *and* your initial waiting period has ended. (c) If you elect to withdraw your retirement funds, you must provide KCERA with a current copy of your U.S. driver's license or state-issued identification card. (d) If you elect a withdrawal and have a spouse or registered domestic partner, he/she must sign the form.

II RETIREMENT FUNDS TO REMAIN ON DEPOSIT

If you terminate employment with the County of Kern or a participating special district, you may elect to leave your accumulated retirement contributions and interest on deposit with KCERA, regardless of your years of service. However, you must still meet minimum eligibility requirements to be eligible for a KCERA retirement benefit.

Your funds will continue to earn interest while on deposit. Interest will be credited to your account at the same rate as it is credited to all other accounts on deposit with KCERA. If you leave your funds on deposit, you bear some risk that your account will be reduced to reflect investment losses incurred by KCERA in the event KCERA experiences prolonged or serious investment losses. In other words, the interest credited may be in negative amounts under policies set by the KCERA Board of Retirement. By leaving your funds on deposit, you accept and assume the risk of investment losses charged against your account and understand that KCERA will not advise you in advance of its action to reduce your account balance. (This disclosure also applies to Sections III and IV on the next page.)

Your election to allow accumulated contributions to remain on deposit with KCERA may be revoked at any time, except:

1. While you are employed in Kern County or participating special district service in a position in which you are not excluded from membership in this system with respect to that service.
2. While you are in service as a member of a public retirement system supported, in whole or in part, by state funds.
3. While you are in service, entered within six months after discontinuing service, as a member of a reciprocal retirement system.

III DEFERRED RETIREMENT BENEFITS

Deferred retirement status is available to any member who terminates employment with a minimum of five (5) years of retirement service credit. You must leave your accumulated contributions and interest on deposit with the KCERA and make the election to take a deferred retirement. As a deferred member, you may elect at any time before the effective date of retirement to rescind this election and withdraw all contributions and interest. If you die before choosing to begin your retirement, your accumulated contributions shall be paid to your designated beneficiary or estate.

As a deferred member, you may elect to receive your retirement benefit at any time that you would have been eligible to retire, if you had remained employed by Kern County or a participating special district. The actual retirement benefit does not automatically begin when you reach the minimum criteria for receiving payment. You can apply to the KCERA office up to 60 days before your desired retirement date to begin receiving your benefit.

IV. RECIPROCAL RETIREMENT BENEFITS

Reciprocal retirement benefits are available to all members of KCERA, regardless of years of service, who terminate Kern County or participating special district employment and accept a position with a public agency in California covered under a reciprocal retirement system. These benefits are contingent upon the following:

1. You must begin employment with, and enter the retirement system of, the eligible public agency within six months after leaving Kern County or special district service.
2. You must leave your contributions on deposit and inform KCERA of the name of the county or other public agency in which you will be, or are, employed.
3. You must complete a *Disposition of Retirement Contributions* form, elect "Reciprocal Election" in Section IV, and return it to KCERA.

The advantages of electing deferred retirement with reciprocity include the following:

1. In the new system, if applicable, your age for contribution purposes will be the same as when you entered KCERA.
2. Time in KCERA will count toward establishing eligibility for benefits in both systems.
3. Upon your service retirement or disability retirement, the final compensation used to determine your benefits from all systems will be the highest earned under any of the systems.

As a deferred member, you are obligated to leave your contributions on deposit with KCERA while you remain employed with a 1937 Act county, the California Public Employees' Retirement System (CalPERS), the California State Teachers' Retirement System (CalSTRS) or any agency having a reciprocal agreement with CalPERS.

Reciprocity provisions apply to all 1937 Act county systems, which include the following:

Alameda	Los Angeles	Sacramento	Santa Barbara
Control Costa	Marin	San Bernardino	Sonoma
Fresno	Mendocino	San Diego	Stanislaus
Imperial	Merced	San Joaquin	Tulare
Kern	Orange	San Mateo	Ventura

After you select your option, complete the *Disposition of Retirement Contributions* and *Change Request* forms. Please return applicable forms to the KCERA office at 11125 River Run Boulevard, Bakersfield, California 93311.

SPECIAL TAX NOTICE REGARDING PLAN PAYMENTS AND FEDERAL INCOME TAX

This notice explains how you can continue to defer federal income tax on your retirement savings in the Kern County Employees' Retirement Association ("KCERA" or "Plan") and contains important information you will need before you decide how to receive your Plan benefits. This notice summarizes only the federal (not state or local) tax rules that might apply to your payment. Other tax rules apply for state.

You are receiving this notice because all or a portion of a payment you are receiving from the Plan is eligible to be rolled over to an IRA, Roth IRA, or an eligible employer plan. A rollover is a payment by you or KCERA (your "Plan Administrator") of all or part of your benefit to another plan or IRA that allows you to continue to postpone taxation of that benefit until it is paid to you. This notice is intended to help you decide whether to do such a rollover.

Rules that apply to most payments from a plan are described in the "General Information About Rollovers" section. Special rules that only apply in certain circumstances are described in the "Special Rules and Options" section.

GENERAL INFORMATION ABOUT ROLLOVERS

How can a rollover affect my taxes?

You will be taxed on a payment from the Plan that is eligible for rollover (see "*How much may I roll over?*") if you do not roll it over. If you are under age 59½ and do not do a rollover, you will also have to pay a 10% additional income tax on early distributions (unless an exception applies). However, if you do a rollover, you will not have to pay tax until you receive payments later and the 10% additional income tax will not apply if those payments are made after you are age 59½ (or if an exception applies).

Where may I roll over the payment?

You may roll over the payment to either an IRA (an individual retirement account or individual retirement annuity) or an eligible employer plan (a tax-qualified plan, section 403(b) plan, or governmental section 457(b) plan) that will accept the rollover. The rules of the IRA or employer plan that holds the rollover will determine your investment options, fees, and rights to payment from the IRA or employer plan (for example, no spousal consent rules apply to IRAs and IRAs may not provide loans). Further, the amount rolled over will become subject to the tax rules that apply to the IRA or employer plan. For example, if you were born before January 1, 1936, you might be entitled to ten-year averaging or capital gain treatment. If you roll over your benefit, however, to a section 403(b) tax-sheltered annuity, a governmental 457 plan, or an IRA in a direct rollover, your benefit will no longer be eligible for that special treatment. See sections below entitled "*If you were born on or before January 1, 1936*" and "*If I do a rollover to an IRA, will the 10% additional income tax apply to early distributions from the IRA?*"

How do I elect a rollover?

There are two ways to elect a rollover. You can do either a direct rollover or a 60-day rollover.

If you elect a direct rollover, the Plan will make the payment directly to your IRA or an employer plan. You should contact the IRAsponsor or the administrator of the employer plan for information on how to do a direct rollover.

If you do not elect a direct rollover, you may still do a rollover by making a deposit into an IRA or eligible employer plan that will accept it. You will have 60 days after you receive the payment to make the deposit. If you do not do a direct rollover, the Plan is required to withhold 20% of the payment for federal income taxes (up to the amount of cash and property received). This means that, in order to roll over the entire payment in a 60-day rollover, you must use other funds to make up for the 20% withheld. If you do not roll over the entire amount of the payment, the portion not rolled over will be taxed and will be subject to the 10% additional income tax on early distributions if you are under age 59½ (unless an exception applies).

How much may I roll over?

If you wish to do a rollover, you may roll over all or part of the amount eligible for rollover. Any payment from the Plan is eligible for rollover, except:

- Certain payments spread over a period of at least 10 years or over your life or life expectancy (or the lives or joint life expectancy of you and your beneficiary).
- Required minimum distributions after age 70½ (or after death).
- Corrective distributions of contributions that exceed tax law limitations.

The Plan administrator or payor can tell you what portion of a payment is eligible for rollover.

If I do not elect a rollover, will I have to pay the 10% additional income tax on early distributions?

If you are under age 59½, you will have to pay the 10% additional income tax on early distributions for any payment from the Plan (including amounts withheld for income tax) that you do not roll over, unless one of the exceptions listed below applies. This tax is in addition to the regular income tax on the payment not rolled over.

The 10% additional income tax does not apply to the following payments from the Plan:

- Payments made after you separate from service if you will be at least age 55 in the year of the separation;
- Payments that start after you separate from service if paid at least annually in equal or close to equal amounts over your life or life expectancy (or the lives or joint life expectancy of you and your beneficiary);
- Payments made after you separate from service if you are a public safety employee and you are at least age 50 in the year of the separation;
- Payments made due to disability;
- Payments after your death;
- Payments made directly to the government to satisfy a federal tax levy;
- Payments made under a qualified domestic relations order (QDRO); or
- Payments up to the amount of your deductible medical expenses.

If I elect a rollover to an IRA, will the 10% additional income tax apply to early distributions from the IRA?

If you receive a payment from an IRA when you are under age 59½, you will have to pay the 10% additional income tax on early distributions from the IRA, unless an exception applies. In general, the exceptions to the 10% additional income tax for early distributions from an IRA are the same as the exceptions listed above for early distributions from a plan. However, there are a few differences for payments from an IRA, including:

- There is no exception for payments after separation from service that are made after age 55.
- The exception for qualified domestic relations orders does not apply (although a special rule applies under which, as part of a divorce or separation agreement, a tax-free transfer may be made directly to an IRA of a spouse or former spouse).
- The exception for payments made at least annually in equal or close to equal amounts over a specified period applies without regard to whether you have had a separation from service.
- There are additional exceptions for (1) payments for qualified higher education expenses, (2) payments up to \$10,000 used in a qualified first-time home purchase, and (3) payments for health insurance premiums after you have received unemployment compensation for 12 consecutive weeks (or would have been eligible to receive unemployment compensation but for self-employed status).

Will I owe state income taxes?

This notice does not describe any state or local income tax rules (including withholding rules).

If my payment is not eligible for rollover, will it be subject to mandatory withholding?

If any portion of your payment is taxable, but cannot be rolled over, the mandatory withholding rules described above do not apply. In this case, you may elect not to have withholding apply to that portion. If you do nothing, an amount will be taken out of this portion of your payment for federal income tax withholding. To elect out of withholding, ask KCERA for the election form and related information.

What are the consequences for failing to defer receipt of an eligible rollover distribution?

If you choose to have an eligible rollover distribution (or a distribution that is not eligible for rollover) paid to you now rather than deferring receipt, for example, by leaving the money in the Plan, or by rolling over the eligible rollover distribution to a traditional IRA or an eligible employer plan:

- You could lose your ability to defer income taxes on the distribution until a later date.
- You may be subject to the additional 10% early distribution penalty if you receive payment before age 59½.
- Your benefit may be less now than it will be if you defer receipt until a later date.
- Your retirement savings may be reduced.

How much time do I have to decide?

After receiving this notice, you have at least 30 days to consider whether to have your payment directly rolled over. If you do not want to wait until the 30-day notice period ends, you must waive the notice period. If the *Disposition of Retirement Contributions* form is received at KCERA within 30 days, KCERA will consider that (a) you have elected to waive your right to the 30-day notice period regarding your direct rollover rights and (b) you authorize KCERA to process your payment based on your election on the *Disposition of Retirement Contributions* form.

SPECIAL RULES AND OPTIONS

If your payment includes after-tax contributions

After-tax contributions included in a payment are not taxed. If a payment is only part of your benefit, an allocable portion of your after-tax contributions is generally included in the payment, so you cannot take a rollover of only after-tax contributions.

You may roll over to an IRA a payment that includes after-tax contributions through either a direct rollover or a 60-day rollover. You must keep track of the aggregate amount of the after-tax contributions in all of your IRAs (in order to determine your taxable income for later payments from the IRAs). The Plan Administrator can tell you the amount of any after-tax contributions included in your distribution request. If you do a direct rollover to an IRA of only a portion of the amount paid from the Plan and at the same time the rest is paid to you, the portion directly rolled over consists first of the amount that would be taxable if not rolled over. For example, assume you are receiving a distribution of \$12,000, of which \$2,000 is after-tax contributions. In this case, if you directly roll over \$10,000 to an IRA that is not a Roth IRA, no amount is taxable because the \$2,000 amount not directly rolled over is treated as being after-tax contributions.

If you do a 60-day rollover to an IRA of only a portion of a payment made to you, the after-tax contributions are treated as rolled over last. For example, assume you are receiving a distribution of \$12,000, of which \$2,000 is after-tax contributions, and no part of the distribution is directly rolled over. In this case, if you roll over \$10,000 to an IRA that is not a Roth IRA in a 60-day rollover, no amount is taxable because the \$2,000 amount not rolled over is treated as being after-tax contributions.

You may roll over to an employer plan all of a payment that includes after-tax contributions, but only through a direct rollover (and only if the receiving plan separately accounts for after-tax contributions and is not a governmental section 457(b) plan). You can do a 60-day rollover to an employer plan of part of a payment that includes after-tax contributions, but only up to the amount of the payment that would be taxable if not rolled over.

If you miss the 60-day rollover deadline

Generally, the 60-day rollover deadline cannot be extended. However, the IRS has the limited authority to waive the deadline under certain extraordinary circumstances, such as when external events prevented you from completing the rollover by the 60-day rollover deadline. The IRS provides a self-certification procedure that you may use to show that you meet the conditions for a waiver. For more information, see IRS Revenue Procedure 2016-47 and IRS Publication 590-A, Contributions to Individual Retirement Arrangements (IRAs).

If you were born on or before January 1, 1936

If you were born on or before January 1, 1936 and receive a lump sum distribution that you do not roll over, special rules for calculating the amount of the tax on the payment might apply to you. For more information, see *IRS Publication 575, Pension and Annuity Income*.

If you are an eligible retired public safety officer and your pension payment is used to pay for health coverage or qualified long-term care insurance

If you retired as a public safety officer and your retirement was by reason of disability or was after normal retirement age, you can exclude from your taxable income Plan payments paid directly as premiums to an accident or health plan (or a qualified long-term care insurance contract) that your employer maintains for you, your spouse, or your dependents, up to a maximum of \$3,000 annually. For this purpose, a public safety officer is a law enforcement officer, firefighter, chaplain, or member of a rescue squad or ambulance crew.

If you roll over your payment to a Roth IRA

If you roll over a payment from the Plan to a Roth IRA, a special rule applies under which the amount of the payment rolled over (reduced by any after-tax amounts) will be taxed. However, the 10% additional income tax on early distributions will not apply (unless you take the amount rolled over out of the Roth IRA within 5 years, counting from January 1 of the year of the rollover).

If you roll over the payment to a Roth IRA, later payments from the Roth IRA that are qualified distributions will not be taxed (including earnings after the rollover). A qualified distribution from a Roth IRA is a payment made after you are age 59½ (or after your death or disability, or as a qualified first-time homebuyer distribution of up to \$10,000) and after you have had a Roth IRA for at least 5 years. In applying this 5-year rule, you count from January 1 of the year for which your first contribution was made to a Roth IRA. Payments from the Roth IRA that are not qualified distributions will be taxed to the extent of earnings after the rollover, including the 10% additional income tax on early distributions (unless an exception applies). You do not have to take required minimum distributions from a Roth IRA during your lifetime. For more information, see IRS Publication 590-A, Contributions to Individual Retirement Arrangements (IRAs) and IRS Publication 590-B, Distributions from Individual Retirement Arrangements (IRAs).

You cannot roll over a payment from the Plan to a designated Roth account in an employer plan.

If you are not a plan participant

Payments after death of the participant. If you receive a distribution after the participant's death that you do not roll over, the distribution will generally be taxed in the same manner described elsewhere in this notice. However, the 10% additional income tax on early distributions and the special rules for public safety officers do not apply, and the special rule described under the section "*If you were born on or before January 1, 1936*" applies only if the participant was born on or before January 1, 1936.

If you are a surviving spouse. If you receive a payment from the Plan as the surviving spouse of a deceased participant, you have the same rollover options that the participant would have had, as described elsewhere in this notice. In addition, if you choose to do a rollover to an IRA, you may treat the IRA as your own or as an inherited IRA.

An IRA you treat as your own is treated like any other IRA of yours, so that payments made to you before you are age 59½ will be subject to the 10% additional income tax on early distributions (unless an exception applies) and required minimum distributions from your IRA do not have to start until after you are age 70½.

If you treat the IRA as an inherited IRA, payments from the IRA will not be subject to the 10% additional income tax on early distributions. However, if the participant had started taking required minimum distributions, you will have to receive required minimum distributions from the inherited IRA. If the participant had not started taking required minimum distributions from the Plan, you will not have to start receiving required minimum distributions from the inherited IRA until the year the participant would have been age 70½.

Under current IRS guidance, effective June 26, 2013, same-sex couples legally married in a jurisdiction with laws authorizing same-sex marriage will be treated as married for federal tax purposes and the rules described in this Notice for surviving spouses will be applicable. Note that individuals who are in registered domestic partnerships, civil unions, or other similar relationships that may be recognized under state law but are not considered a legal marriage under state law, will not be treated as married for federal tax purposes. Individuals who are not considered married spouses for federal tax purposes would be covered by the rules described under the section below titled “*If you are a surviving beneficiary other than a spouse.*”

Note that California state law recognizes same-sex spouses and, for California state tax purposes, also treats registered domestic partners in the same manner as spouses. This means that it appears there will continue to be a difference in treatment of registered domestic partners for federal and California tax purposes. This area of the law is evolving and anyone affected by these situations may wish to consult with a professional financial or tax advisor.

If you are a surviving beneficiary other than a spouse. If you receive a payment from the Plan because of the participant’s death and you are a designated beneficiary other than a surviving spouse, the only rollover option you have is to do a direct rollover to an inherited IRA. Payments from the inherited IRA will not be subject to the 10% additional income tax on early distributions. You will have to receive required minimum distributions from the inherited IRA.

Payments under a qualified domestic relations order. If you are the spouse or former spouse of the participant who receives a payment from the Plan under a qualified domestic relations order (QDRO), you generally have the same options the participant would have (for example, you may roll over the payment to your own IRA or an eligible employer plan that will accept it). Payments under the QDRO will not be subject to the 10% additional income tax on early distributions.

If you are a nonresident alien

If you are a nonresident alien and you do not do a direct rollover to a U.S. IRA or U.S. employer plan, instead of withholding 20%, the Plan is generally required to withhold 30% of the payment for federal income taxes. If the amount withheld exceeds the amount of tax you owe (as may happen if you do a 60-day rollover), you may request an income tax refund by filing Form 1040NR and attaching your Form 1042-S. See Form W-8BEN for claiming that you are entitled to a reduced rate of withholding under an income tax treaty. For more information, see also IRS Publication 519, U.S. Tax Guide for Aliens, and IRS Publication 515, Withholding of Tax on Nonresident Aliens and Foreign Entities.

Other special rules

If a payment is one in a series of payments for less than 10 years, your choice whether to make a direct rollover will apply to all later payments in the series (unless you make a different choice for later payments).

If your payments for the year are less than \$200, the Plan is not required to allow you to do a direct rollover and is not required to withhold for federal income taxes. However, you may do a 60-day rollover.

You may not elect to have separate portions of an eligible rollover distribution directly rolled over to multiple trustees or custodians. You may have special rollover rights if you recently served in the U.S. Armed Forces. For more information, see IRS Publication 3, *Armed Forces’ Tax Guide*.

FOR MORE INFORMATION

You may wish to consult with KCERA, or a professional tax advisor, before taking a payment from the Plan. Also, you can find more detailed information on the federal tax treatment of payments from employer plans in: IRS Publication 575, Pension and Annuity Income; IRS Publication 590-A, Contributions to Individual Retirement Arrangements (IRAs); IRS Publication 590-B, Distributions from Individual Retirement Arrangements (IRAs); and IRS Publication 571, Tax-Sheltered Annuity Plans (403(b) Plans). These publications are available from a local IRS office, on the web at www.irs.gov, or by calling 1-800-TAX-FORM.

If you have additional questions after reading this notice, you can contact KCERA at (661) 381-7700.



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Change Request Form

For *all* member requests, please complete the *Member Information* section below.

Check the box(es) next to the section(s) pertaining to your request; fully complete that section.

Sign and return form, along with a copy of your current U.S. driver's license or state-issued photo ID card.

Address Change

MEMBER INFORMATION (please fill out completely)			
Name (Last, First MI)	Social Security Number (last 4)	Home / Cell Phone	Alternate Phone
Street Address	City	State	Zip
Membership Status: <input type="checkbox"/> Beneficiary <input type="checkbox"/> Deferred <input type="checkbox"/> Retired <input type="checkbox"/> Other: _____	Personal Email Address		

Deposit Change

ELECTRONIC DEPOSIT AUTHORIZATION (see disclosures and conditions on reverse side)			
Financial Institution Name	Street Address		
City	State	Zip	Bank Account Number
Account Routing Number	Account Type: <input type="checkbox"/> U.S. Checking <input type="checkbox"/> U.S. Savings	(If you choose U.S. Checking, attach a voided check.)	

Tax Change

FEDERAL & STATE TAX WITHHOLDING ELECTION (see disclosures on reverse side)	
If you are receiving <u>more than one</u> retirement check, please indicate the account(s) for which you are making your tax withholding elections. <i>Check one:</i> <input type="checkbox"/> Retiree <input type="checkbox"/> Beneficiary	
Federal Withholding Election	California State Withholding Election
<input type="checkbox"/> <i>No Withholding</i> – DO NOT withhold federal income tax <input type="checkbox"/> <i>Tax Table</i> – Withhold federal income tax according to my filing status and number of allowances as indicated: Filing status: <input type="checkbox"/> Married <input type="checkbox"/> Single Enter number of allowances: _____ <input type="checkbox"/> <i>Tax Table + Extra Amount</i> – Withhold federal income tax according to my filing status and number of allowances, plus the following amount: \$ _____	<input type="checkbox"/> <i>No Withholding</i> – DO NOT withhold state income tax <input type="checkbox"/> <i>Tax Table</i> – Withhold state income tax according to my filing status and number of allowances as indicated: Filing status: <input type="checkbox"/> Married <input type="checkbox"/> Single Enter number of allowances: _____ <input type="checkbox"/> <i>Tax Table + Extra Amount</i> – Withhold state income tax according to my filing status and number of allowances, plus the following amount: \$ _____

Name Change

NAME CHANGE (see requirements and instructions on reverse side)	
Former Name	New Name

By signing below, I acknowledge that I have read and understand the information and disclosures on the reverse side of this form and further agree to comply with the terms and conditions associated with this change request.

Member's Signature

Date Signed

***** RETURN ORIGINAL FORM. COPIES WILL NOT BE ACCEPTED. *****

Address Change (Deferred and Retired Members)

Important notice for active members: If you are actively employed with Kern County or a participating Special District, you must change your address with your employer.

Electronic Deposit Authorization

I hereby make the following requests and authorizations relating to my periodic benefit payments from the employee benefit plan described below: (1) I request and authorize KCERA to initiate credit entries to my Account indicated on this form; (2) I request and authorize KCERA to initiate debit entries and adjustments for any credit entries made in error to the Account; and (3) I request and authorize the Financial Institution named on the form to credit and/or debit any such entries to the Account.

I understand that KCERA will verify the information provided on the form and, in the absence of a discrepancy or other unusual circumstance, will begin the direct deposit of my benefit payments within 30 days of KCERA's receipt of this form.

In the event of a discrepancy, I understand that I will be required to provide corrected information by completing a new form.

The authority granted by me on this form is to remain in full force and effect until KCERA has received written notification of its termination in such time and in such manner as to afford KCERA and my Financial Institution a reasonable opportunity to act on it. I hereby discharge KCERA from all liability whatsoever for any actions taken by KCERA in accordance with the aforementioned request and authorization.

Federal and State Tax Withholding Election

Your benefit from KCERA is subject to federal and state income taxes. KCERA will withhold funds for federal and California state taxes unless you elect not to have withholdings apply. **If you do not make an election, federal income taxes will be withheld based on the assumed status of married with three allowances, but state taxes will not be withheld.** If you reside outside California, please check with your state's revenue department as to the tax withholding rules of compliance for your state of residence.

Check the appropriate boxes in the Federal Withholding Election and State Withholding Election sections.

Name Change

If you are changing your name because of a marriage or divorce, please provide KCERA with the appropriate legal paperwork confirming the name change (e.g., copy of marriage certificate or domestic relations order).