

SUMMARY OF PROCEEDINGS

BOARD OF RETIREMENT – COUNTY OF KERN

1115 Truxtun Avenue
Bakersfield, California

Human Resources Committee Meeting Tuesday December 2, 2008

10:30 a.m.

Committee Members: Barnes, Chairman Camps, Hughes, Alternate Jefferson, Mainland

Roll Call: Chairman Camps, Hughes, Mainland

Absent: Barnes, Jefferson

NOTE: The vote is displayed in bold below each item. For example, Barnes-Hughes denotes Trustee Barnes made the motion and Trustee Hughes seconded the motion.

ADJOURNED TO EXECUTIVE SESSION

Hughes-Mainland – 3 Ayes; 1 Absent – Barnes

1. PERSONNEL EXEMPTION (GOVERNMENT CODE §54957):

Discussion and appropriate action on the Executive Director's annual performance evaluation – CHAIRMAN CAMPS HEARD, TRUSTEES HUGHES AND MAINLAND HEARD; EXECUTIVE DIRECTOR ANNE M. HOLDREN HEARD

RETURNED TO PUBLIC SESSION

Hughes-Mainland – 3 Ayes; 1 Absent – Barnes

CHAIRMAN CAMPS SUMMARIZED RECOMMENDATION AS FOLLOWS: RECEIVED AND FILED; RECOMMEND SAME PERFORMANCE EVALUATION CRITERIA AS ADOPTED IN 2007 AND THE ANNUAL COMPLETION OF THE GENERAL MANAGEMENT ABILITIES SURVEY WITH COMMENTS BY THE EXECUTIVE DIRECTOR AS A SELF-EVALUATION EXERCISE TO THE BOARD OF RETIREMENT

PUBLIC COMMENTS

3. The public is provided the opportunity to comment on agenda items at the time those agenda items are discussed by the Committee. This portion of the meeting is reserved for persons to address the Committee on any matter not on this agenda but under the jurisdiction of the Committee. Committee members may respond briefly to statements made or questions posed. They may ask a question for clarification and, through the Chairman, make a referral to staff for factual information or request staff to report back to the Committee at a later meeting. Speakers are limited to two minutes. Please state your name and address for the record prior to making a presentation – NONE

COMMITTEE MEMBER ANNOUNCEMENTS AND REPORTS

4. On their own initiative, Committee members may make a brief announcement or a brief report on their own activities. In addition, Committee members may ask a question of staff or the public for clarification on any matter, provide a reference to staff or other resources for factual information or, through the Chairman, request staff to report back to the Committee at a later meeting concerning any matter. Furthermore, the Committee, through the Chairman, may take action to direct staff to place a matter of business on a future agenda – NONE

ADJOURNED

Hughes-Mainland – 3 Ayes; 1 Absent – Barnes

Secretary, Board of Retirement

Acting Chairman, Human Resources Committee