

SUMMARY OF PROCEEDINGS

BOARD OF RETIREMENT – COUNTY OF KERN

1115 Truxtun Avenue
Bakersfield, California

Human Resources Committee Meeting
Tuesday December 1, 2009

8:30 a.m.

Committee Members: Alternate Camps, Hughes, Chairman Jefferson,
Mainland, and Ratekin

Roll Call: Alternate Camps, Chairman Jefferson, Mainland,
and Ratekin

Absent: Hughes

NOTE: The vote is displayed in bold below each item. For example,
Mainland-Ratekin denotes Trustee Mainland made the motion and Trustee
Ratekin seconded the motion.

ADJOURNED TO EXECUTIVE SESSION

Ratekin-Mainland – 4 Ayes

1. PERSONNEL EXEMPTION (GOVERNMENT CODE §54957):

Discussion and appropriate action on the Executive Director's annual
performance evaluation – CHAIRMAN JEFFERSON HEARD; TRUSTEES
CAMPS, RATEKIN AND MAINLAND HEARD; EXECUTIVE DIRECTOR
ANNE M. HOLDREN HEARD

Camps-Ratekin – 4 Ayes

RETURNED TO PUBLIC SESSION

CHAIRMAN JEFFERSON SUMMARIZED RECOMMENDATION TO
RECEIVE AND FILE SATISFACTORY PERFORMANCE EVALUATION

2. Review of the Executive Director's salary step increase – CHAIRMAN
JEFFERSON HEARD; EXECUTIVE DIRECTOR ANNE M. HOLDREN
HEARD

RECEIVED AND FILED

Mainland-Camps – 4 Ayes

3. Discussion on executive staff positions and succession planning
presented by Executive Director Anne M. Holdren – CHAIRMAN
JEFFERSON HEARD; TRUSTEES CAMPS, MAINLAND, AND RATEKIN
HEARD; EXECUTIVE DIRECTOR ANNE M. HOLDREN HEARD

RECEIVED AND FILED; DIRECTED EXECUTIVE DIRECTOR TO
PREPARE SUCCESSION PLAN MEMORANDUM FOR RECRUITMENT
PLANNING OF IMPENDING ASSISTANT EXECUTIVE DIRECTOR
POSITION VACANCY AND NEW INVESTMENT OFFICER POSITION
FOR THE BOARD OF RETIREMENT

Ratekin- Camps – 4 Ayes

PUBLIC COMMENTS

4. The public is provided the opportunity to comment on agenda items at the time those agenda items are discussed by the Committee. This portion of the meeting is reserved for persons to address the Committee on any matter not on this agenda but under the jurisdiction of the Committee. Committee members may respond briefly to statements made or questions posed. They may ask a question for clarification and, through the Chairman, make a referral to staff for factual information or request staff to report back to the Committee at a later meeting. Speakers are limited to two minutes. Please state your name and address for the record prior to making a presentation – NONE

COMMITTEE MEMBER ANNOUNCEMENTS AND REPORTS

5. On their own initiative, Committee members may make a brief announcement or a brief report on their own activities. In addition, Committee members may ask a question of staff or the public for clarification on any matter, provide a reference to staff or other resources for factual information or, through the Chairman, request staff to report back to the Committee at a later meeting concerning any matter. Furthermore, the Committee, through the Chairman, may take action to direct staff to place a matter of business on a future agenda – NONE

ADJOURNED

Mainland-Camps – 4 Ayes

Secretary, Board of Retirement

Chairman, Human Resources Committee