

**KERN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION (KCERA)  
BOARD OF RETIREMENT**

**11125 River Run Boulevard, Bakersfield, California**

**SUMMARY OF PROCEEDINGS**

**Administrative Committee  
March 10, 2025**

**1:03 p.m.**

Committee Members: Contreras, Duffey, Gill (Alternate), Hughes, Chair Seibly

**ROLL CALL**

Present: Contreras, Gill, Hughes, Seibly

Absent: Duffey

*NOTE: The vote is displayed in bold below each item. For example, Hughes-Contreras denotes Trustee Joseph D. Hughes made the motion and Trustee Dustin Contreras seconded the motion.*

**AB 2449 REMOTE APPEARANCE(S)**

*Items 1 and 2 withdrawn from agenda. No trustees appeared via teleconference.*

3. Discussion and appropriate action on review of the KCERA Board of Retirement CERL Regulations presented by Chief Executive Officer Dominic Brown and Chief Legal Officer Jennifer Zahry – CHIEF EXECUTIVE OFFICER DOMINIC BROWN HEARD; CHIEF LEGAL OFFICER JENNIFER ZAHRY HEARD; TRUSTEE DUSTIN CONTRERAS HEARD

TRUSTEE DEON DUFFEY ARRIVED AT 1:05 P.M.

RECOMMENDED THE BOARD OF RETIREMENT APPROVE PROPOSED CHANGES AND PRESENT TO THE KERN COUNTY BOARD OF SUPERVISORS FOR FINAL APPROVAL

**Contreras-Hughes – 4 Ayes**

4. Discussion and review of the 2025-2026 Chief Executive Officer Performance Evaluation Criteria presented by Chief Executive Officer Dominic Brown – CHIEF EXECUTIVE OFFICER DOMINIC BROWN HEARD; CHAIR ROBB SEIBLY HEARD; TRUSTEE AJAIB GILL HEARD

RECOMMENDED THE BOARD OF RETIREMENT APPROVE THE CHIEF EXECUTIVE OFFICER PERFORMANCE EVALUATION CRITERIA FOR EVALUATION PERIOD OF 2025-2026

**Hughes-Contreras – 4 Ayes**

### **PUBLIC COMMENTS**

5. The public is provided the opportunity to comment on agenda items at the time those agenda items are discussed by the Committee. This portion of the meeting is reserved for persons to address the Committee on any matter not on this agenda but under the jurisdiction of the Committee. Committee members may respond briefly to statements made or questions posed. They may ask a question for clarification and, through the Chair, make a referral to staff for factual information or request staff to report back to the Committee at a later meeting. Speakers are limited to two minutes. Please state your name for the record prior to making a presentation – NONE

### **CALL FOR PUBLIC COMMENT ON EXECUTIVE SESSION ITEM(S)**

### **EXECUTIVE SESSION**

6. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (pursuant to Government Code §54957) – Title: Chief Executive Officer

### **RETURN TO PUBLIC SESSION**

BOARD OF RETIREMENT RECONVENED IN PUBLIC SESSION AT 2:11 P.M.

### **ROLL CALL**

*To establish quorum present upon resuming public session*

Present: Contreras, Duffey, Gill, Hughes, Seibly

Absent: None

### **REPORT OF EXECUTIVE SESSION ACTIONS, IF APPLICABLE**

ITEM 6 – NO REPORTABLE ACTION

**REFERRALS TO STAFF, ANNOUNCEMENTS OR REPORTS**

7. On their own initiative, Committee members may make a brief announcement refer matters to staff, subject to KCERA's rules and procedures, or make a brief report on their own activities – NONE
8. ADJOURNED – 2:11 P.M.

  
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Secretary, Board of Retirement

  
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Chair, Administrative Committee